

Proposal for a work stoppage in hotels 2/2

The meeting of the negotiations committee of Efling, held on February 28, 2019, at 8pm in the offices of Efling, Guðrúnartún 1, agrees to call a vote on the calling of a work stoppage, in accordance with article 15 of the laws on unions and labour disputes (no 80/1938). The work stoppage will apply to the group of Efling members who work at the workplaces listed below under the collective agreement on hotels and restaurants and related operations, between the SA Confederation of Icelandic Enterprise on the one hand and Efling and VSFK on the other, which expired on December 31, 2018.

Negotiations on the demands of Efling, relating to the renewal of this collective agreement on behalf of the union's members have proven without success, despite the intercession of the state mediator.

The work stoppage will apply to all jobs under the abovementioned contract on the workplaces listed below. All the workplaces listed are on the jurisdictional area of Efling, which means specifically the jurisdiction of Reykjavík, Kópavogur, Seltjarnarnes, Mosfellbær, Kjósarsýsla to Botnsá, Grímsnes and Grafningshreppur, Hveragerði town, and the municipality of Ölfus, as well as Hafnarfjörður and Garðabær.

The voting will be in accordance with the provision for authorization in paragraph 2 of article 15 of the laws nr. 80/1938 and the voting registry shall be compiled in reference to that, containing the Efling members who will be subject to the work stoppage. The workplaces which the work stoppage applies to are the following:

<i>Name of hotel</i>	<i>Location</i>	<i>Kennitala*</i>	<i>Chain/owner*</i>
Fosshótel Reykjavík	Bórunnartún 1, 105 Rvk.	691209-4740	Fosshótel Reykjavík ehf.
Grand Hótel Reykjavík	Sigtún 38, 105 Rvk.	630169-2919	Íslandshótel hf.
Fosshótel Baron	Barónsstígur 2-4, 101 Rvk.	630169-2919	Íslandshótel hf.
Hótel Reykjavík Centrum	Aðalstræti 16, 101 Rvk.	630169-2919	Íslandshótel hf.
Fosshótel Rauðará	Rauðarárstígur 37, 105 Rvk.	630169-2919	Íslandshótel hf.
Fosshótel Lind	Rauðarárstígur 18, 105 Rvk.	630169-2919	Íslandshótel hf.
Hilton Reykjavík Nordica	Suðurlandsbraut 2, 108 Rvk.	621297-6949	Flugleiðahótel ehf.
Icelandair Hótel Reykjavík Natura	Nauthólsvegur 52, 101 Rvk.	621297-6949	Flugleiðahótel ehf.
Icelandair Hótel Reykjavík Marina	Mýrargata 2-8, 101 Rvk.	621297-6949	Flugleiðahótel ehf.
Canopy Reykjavík – City Centre	Smiðjustígur 4, 101 Rvk.	621297-6949	Flugleiðahótel ehf.
Reykjavík Konsúlat hótel	Hafnarstræti 17-19, 101 Rvk.	621297-6949	Flugleiðahótel ehf.
Hótel Plaza CenterHotel	Aðalstræti 4, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.
CenterHotel Miðgarður	Laugavegur 120, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.
Hótel Arnarhvoll CenterHotel	Ingólfsstræti 1, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.
Hótel Þingholt CenterHotel	Þingholtsstræti 3-5, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.
Hótel Klöpp CenterHotel	Klapparstígur 26, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.

Hótel Skjaldbreið CenterHotel	Laugavegur 16, 101 Rvk.	450905-1430	Miðbæjarhótel/Centerhotels ehf.
Exeter Hotel	Tryggvagata 12, 101 Rvk.	601299-7049	Keahótel ehf.
Reykjavík Lights Hotel	Suðurlandsbraut 12, 108 Rvk.	601299-7049	Keahótel ehf.
Skuggi Hótel	Hverfisgata 103, 101 Rvk.	601299-7049	Keahótel ehf.
Hótel Borg	Pósthússtræti 9-11, 101 Rvk.	601299-7049	Keahótel ehf.
Storm Hótel	Þórunnartún 4, 105 Rvk.	601299-7049	Keahótel ehf.
Sand Hótel	Laugavegur 34, 101 Rvk.	601299-7049	Keahótel ehf.
Apótek Hótel	Austurstræti 16, 101 Rvk.	601299-7049	Keahótel ehf.
Hótel Cabin	Borgartún 32, 105 Rvk.	701202-2280	Cabin ehf.
Hótel Klettur	Mjöllnisholt 12-14, 105 Rvk.	470311-0450	Hótel Klettur ehf.
Hótel Örk	Breiðumörk 1c, 810 Hveragerði	710398-2919	Örkin Veitingar ehf.
Radisson BLU Hótel Saga	Hagatorg 1, 107 Rvk.	461015-0340	Hótel Saga ehf.
Radisson BLU 1919 Hótel	Pósthússtræti 2, 101 Rvk.	460405-0920	Hótel 1919 ehf.
Hotel Viking	Víkingsstræti 1-3, 220 Hfj.	630490-1119	Fjörukráin ehf.
Hótel Holt	Bergstaðastræti 37, 101 Rvk.	420502-5910	Hótel Holt Hausti ehf.
Hótel Frón	Laugavegur 22a, 101 Rvk.	420498-3229	Hótel Frón ehf.
Hótel Óðinsvé	Þórsgata 1, 202 Rvk.	670514-0640	Hótel Óðinsvé hf.
The Capital Inn	Suðurlíð 35d, 105 Rvk.	690208-0320	CapitalHotels ehf.
City Center Hotel	Austurstræti 6, 101 Rvk.	471204-2340	Hótelkeðjan ehf.
City Park Hotel	Ármúli 5j, 108 Rvk.	631215-1220	City Park Hótel ehf.
Kex Hostel	Skúlagata 28, 101 Rvk.	621010-0500	Kex Hostel ehf.
101 Hótel	Hverfisgata 10, 101 Rvk.	580797-2299	101 (einn núll einn) hótel ehf.
Hótel Leifur Eiríksson	Skólavörðustígur 45, 101 Rvk.	590299-3759	Hótel Leifur Eiríksson ehf.
Hótel Smári	Hlíðasmári 13, 201 Kópavogur	631215-0680	Hótel Smári ehf.

(* Kennitala and name of owner/holding company are published for information and subject to closure, bankruptcy, changes in ownership etc. Work stoppages apply to the location of the operations and may affect more workplaces of the abovementioned companies in the jurisdictional area of Efling which are not listed.)

The work stoppage of Efling members in the abovementioned workplaces will happen in the following way. Members will go to work and attend to their regular duties, but with the limitations which are recounted below, at the specified dates. On the stated dates or spans of days, the work stoppage begins at 00:01am on the day it begins and ends at 11:59pm on the day it ends.

- As of March 18, 2019, through March 21, 2019:
 - o The employee does only those tasks specified in their job description.
- As of March 23, 2019, through March 27, 2019:
 - o The employee does only those tasks specified in their job description.
 - o The employee does not clean toilets.
 - o The employee does not clean common rooms.
- As of March 30, 2019, through April 22, 2019:
 - o The employee does only those tasks specified in their job description.
 - o The employee does not clean toilets.
 - o The employee only cleans rooms which guests have checked out of.
 - o The employee does not clean common rooms.
 - o The employee does not attend to guests' breakfast.
- As of April 26, 2019, through April 30, 2019:
 - o The employee does only those tasks specified in their job description.
 - o The employee does not clean toilets.
 - o The employee only cleans rooms which guests have checked out of.
 - o The employee does not clean common rooms.
 - o The employee does not attend to laundry.
 - o The employee does not attend to guests' breakfast.

The employees which the work stoppage applies to reserve their full right to payment for tasks performed outside of the abovementioned work stoppage, and for tasks they may be assigned instead of those which the work stoppage applies to.

Voting shall close no later than 10pm on Thursday, March 14, 2019.