#### Efling council of delegates Purpose and procedures

Presentation at the first meeting of a new council January 14, 2021



#### Bylaws on the council's role and work

- See article 15 of the <u>Efling bylaws</u>
- Union's highest authority between general meetings
- Manned by 115 general members and 15 board members = 130
- Board may appoint substitutes when members can't attend
- 2-year term (starts on January 1 in odd-numbered years)
- Elects other union subcommittees
- Monthly meetings in the winter (October-May)
- Should reflect the union (sectors etc)
- Chairman chairs meetings

# Who is on the council?

- Active members with experience of or interest in the union's work
- List is prepared by a selection committee looks at composition and groups (gender, age, origin, region, sector, public/private etc)
- (Alternative lists may be presented but normally no opposing list)
- Substitutes may be appointed in place of those who quit
- Remember: Supreme authority in union affairs!
- (Council of delegates is not a council of union reps although many members are reps and vice versa)

## **Customary procedures**

- Meetings held on Thursdays on the 4<sup>th</sup> floor in Guðrúnartún
- Hot food in the 3<sup>rd</sup> floor canteen
- Chairman, board and staff prepare meetings
- Usually deal with policy and struggles of the union, rather than operations
- Meetings are held according to a meeting schedule
- Attendance list is kept
- Since 2018 all meetings have been interpreted by text
- Minutes are kept and translated to English
- Fall concludes with a Christmas meeting and a Christmas present

#### **Revival of the council**

- Fall 2020: new procedures to improve activity in the council
- The board takes more time to prepare and participate in meetings

   has permission to decide topics and invite guests from the
   membership
- Staff call invitees and are present at meetings to assist
- Quality lectures + discussion
- Meeting product e.g. resolution for public distribution
- Union dues repaid at working year's end in proportion to attendance (see regulation sent via email on January 12, 2021)
- Improvements to the 4<sup>th</sup> floor have begun!

## **Rules of order**

- Only council members have voting rights at meetings
- Majority of attending members decides
- All council members may speak with the chair's permission
- List of speakers used
- Any issue may be taken up under "Other matters"

## Covid-19 pandemic

- October 15: First online meeting of the council
- Zoom app used both for lectures and group discussion
- Meetings start at 7:30pm, maximum 2 hours
- Text-translation via the CC button
- Buttons for voting
- HAS GONE BETTER THAN COULD BE HOPED!
- Meetings will remain online until restrictions on gatherings are lessened – the council has 130 members!

# **Practicalities: before and after meetings**

- Meeting schedule until May ready (see later slide) sent via email on January 12, 2021
- Invitations and documents sent via email remember to check email regularly and let us know if you don't get them! (felagssvid@efling.is)
- After each meeting, confirmation of attendance sent via email – let us know if you don't get it! (<u>felagssvid@efling.is</u>)

#### **Practicalities: Zoom meetings**

- Enter the meeting with your own name
- Use "mute" when you're not speaking
- "Chat" and other commands can be used
- Don't hesitate to ask staff for help!
- We're positive, patient and help each other out!

#### **Meeting schedule**

FUNDUR	DAGS.	τίΜΙ
TRÚNAÐARRÁÐ	Fim 14. janúar	19:30
TRÚNAÐARRÁÐ	Fim 11. febrúar	19:30
TRÚNAÐARÁÐ	Fim 11. mars	19:30
TRÚNAÐARRÁÐ	Fim 8. apríl	19:30
AÐALFUNDUR GILDIS	(auglýst síðar)	
AÐALFUNDUR	Fim 6. maí	20:00
TRÚNAÐARRÁÐ	Fim 20. maí	19:30