EFLING NEGOTIATION COMMITTEE PROPOSAL ON

A CALL TO WORK STOPPAGE

The negotiation committee of Efling agrees to let a general, secret electronic referendum take place on the calling of a work stoppage, as described in the following:

A work stoppage applies to specified jobs in specified workstations which are done according to the collective agreement between Samtök atvinnulífsins (SA) and Efling on the work of staff in restaurants and hotels and similar operations, which was effective from April 1, 2019 and expired on November 1, 2022.

Negotiations on the demands made by Efling on the renewal of this collective agreement on behalf of its members have been fruitless despite the intervention of the state mediator's office.

The work stoppage applies to all jobs in the workstations of the companies Íslandshótel hf. (kt. 630169-2919) and Fosshótel Reykjavík ehf. (kt. 691209-4740) according to the abovementioned collective agreement. Social security numbers (kt.) and names of companies are listed, subject to closure, bankruptcy, changed ownership etc.

The work stoppage includes the locus of operations in question and, where applicable, further workstations of the abovementioned companies in the membership area of Efling not specifically listed. The workstations of the companies in the membership area of Efling according to art. 1 of the union's bylaws are as follows:

The work stoppage is indefinite and begins at 12:00 noon on February 7, 2023, unless collective agreements have been struck or the work stoppage delayed before that time.

Addendum on voting:

A vote on this call to work stoppage shall conclude no later than at 8.00pm on January 30, 2023.

The voting registry for the vote on the abovementioned call to work stoppage shall consist of those members that the call to work stoppage applies to, cf. authorization in para. 2 of art. 15 in law no. 80/1938.

The procedure of voting shall follow the regulation on secret general referenda amongst ASÍ union members, which was agreed with subsequent amendments at the December 20, 2017 meeting of the ASÍ central committee.

Addendum on strike support:

Strike support is allowed for in the amount of 23,500kr for every day a member on strike loses wages due to the strike, assuming they are working full-time.

Agreed at the meeting of the Efling negotiation committee held on January 22, 2023 at 8.00pm in the Efling community centre in Guðrúnartún 1, 105 Reykjavík.