

Kjarasamningarnir

Bargaining Position

Erindi á trúnaðarmannanámsskeiði Eflingar, nr. 5

Stefán Ólafsson, janúar 2023



Efnisyfirlit - Contents

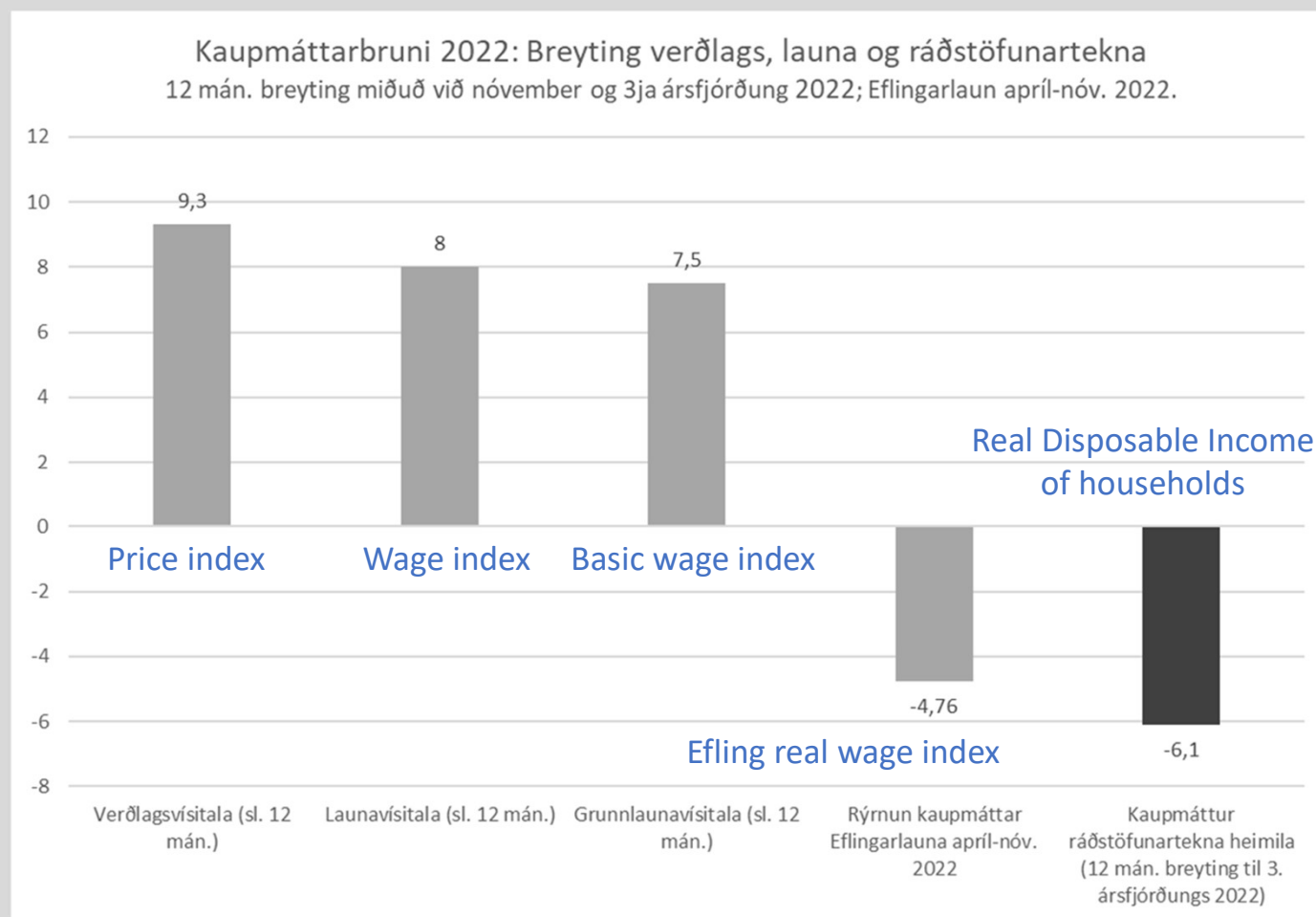
- Staðan núna – Position now
- Rök fyrir sérstökum launahækkunum
- Arguments for special rises for Efling
 - Different table needed
 - Higher cost of living in Reykjavík area
- Hvaða leið best að fara nú? -Which road to take?
- Vilji til verkfallsaðgerða – Will to use strike weapon

Staðan nú
Situation now

Kaupmáttur launa – Real wages 2019-2022

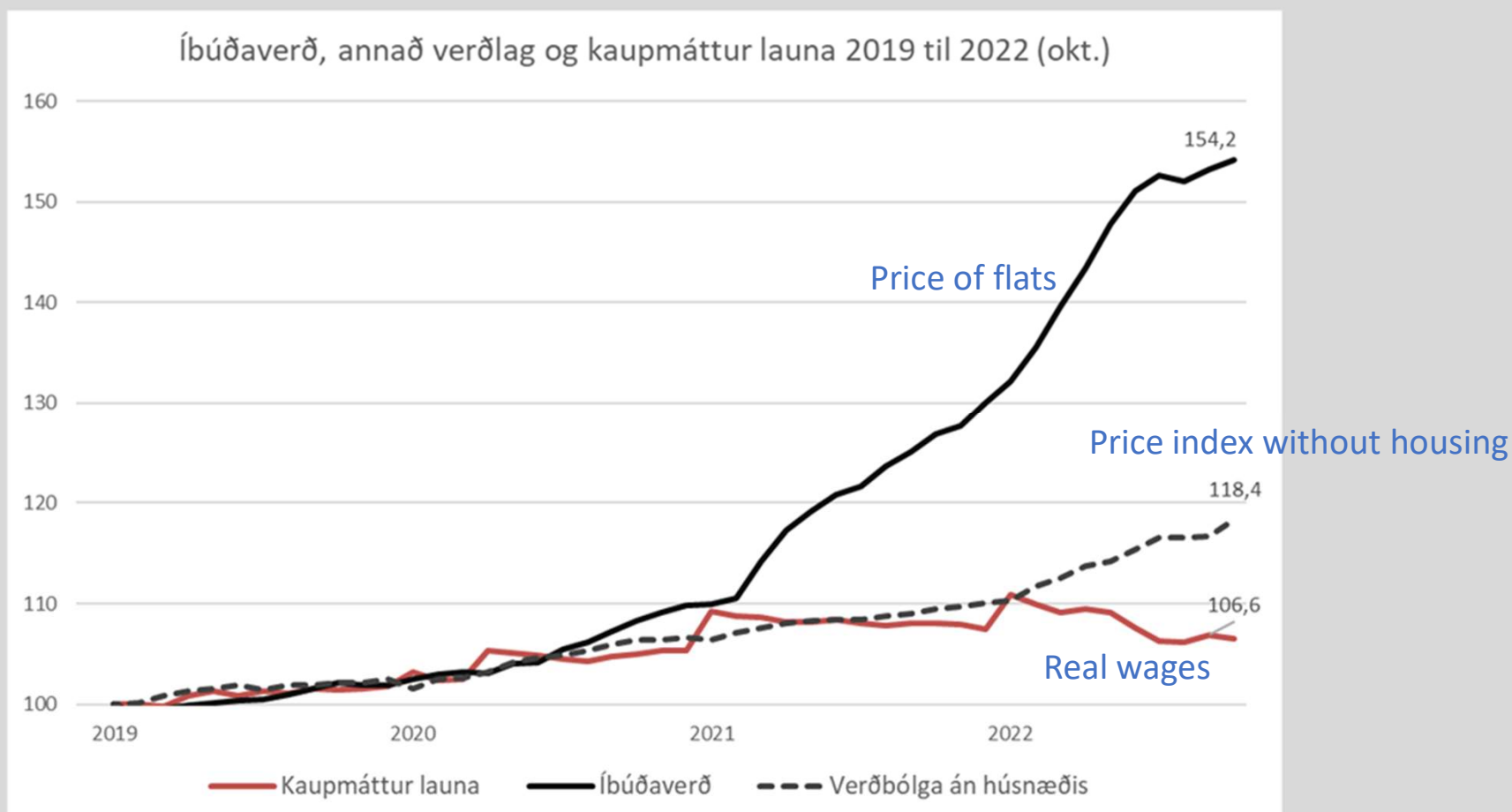


Kaupmáttur launa – Real wages 2019-2022



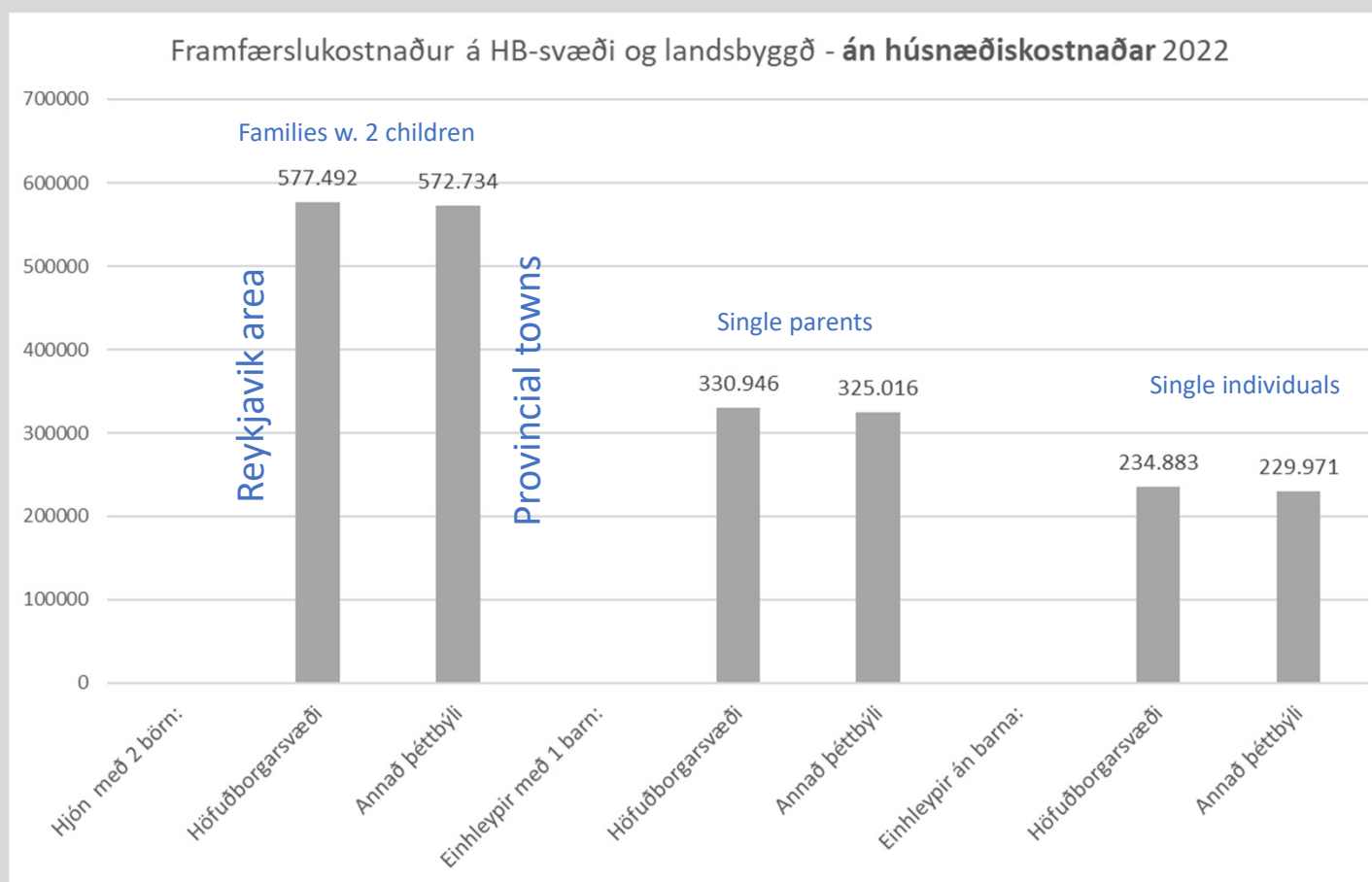
Húsnæðiskostnaður og kaupmáttur 2019-okt. 2022

Housing cost and real wages



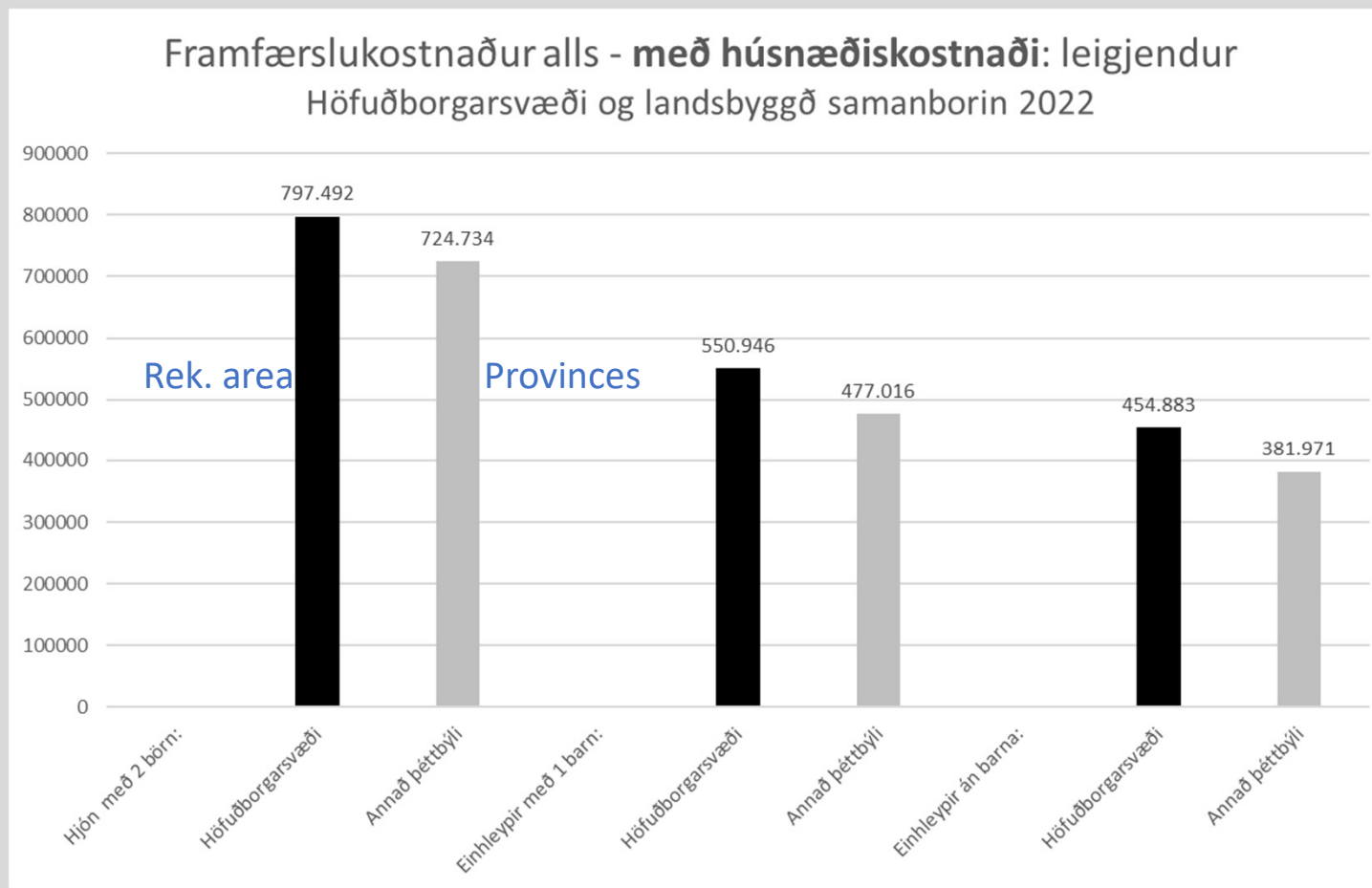
Framfærslukostnaður án húsnæðiskostnaðar samanborinn

Cost of living without housing in Reykjavik and provinces



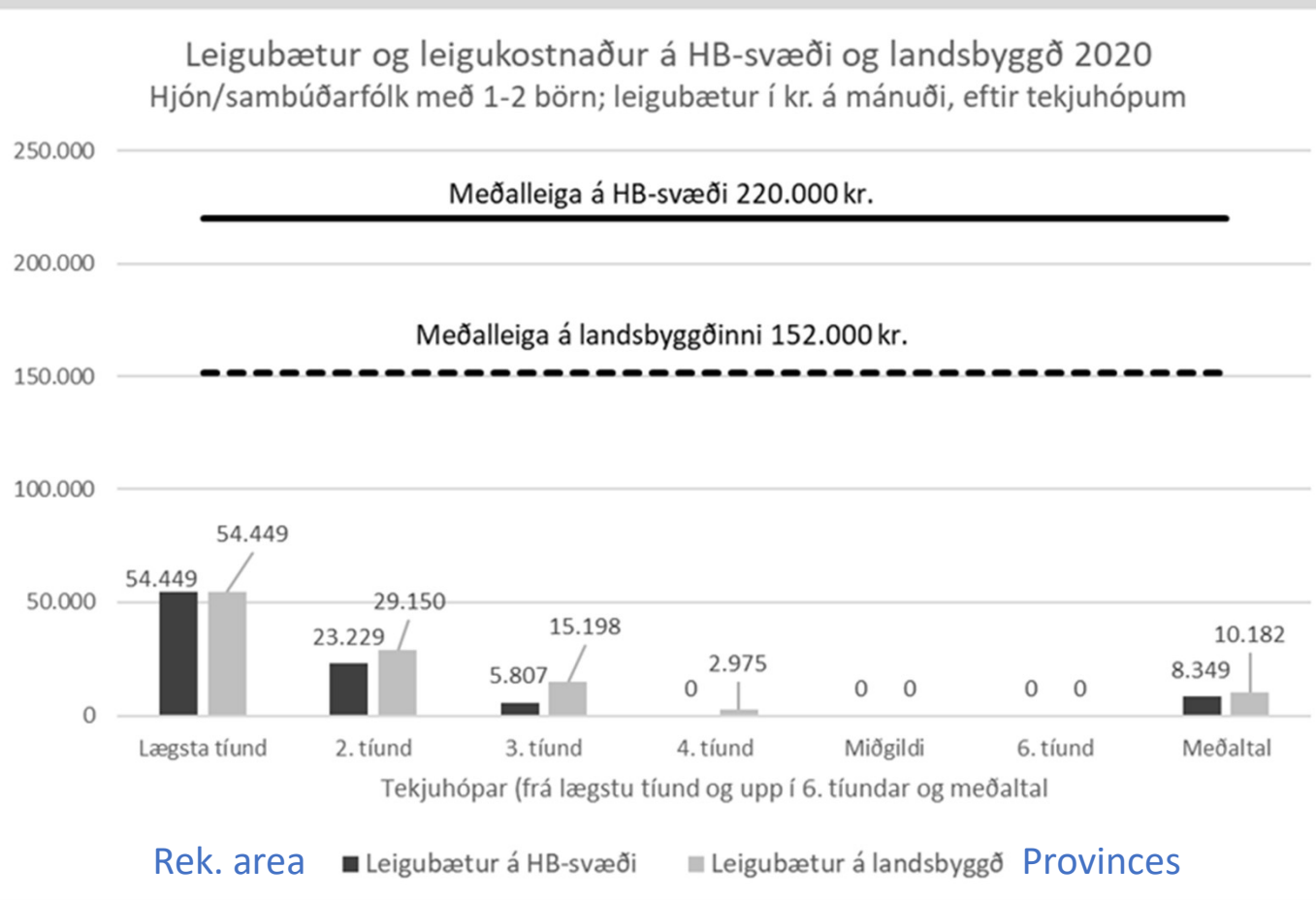
Framfærslukostnaður alls um 73.000 kr. hærri á HB-svæði

Total cost of living higher in Reykjavik, by 73.000 per month



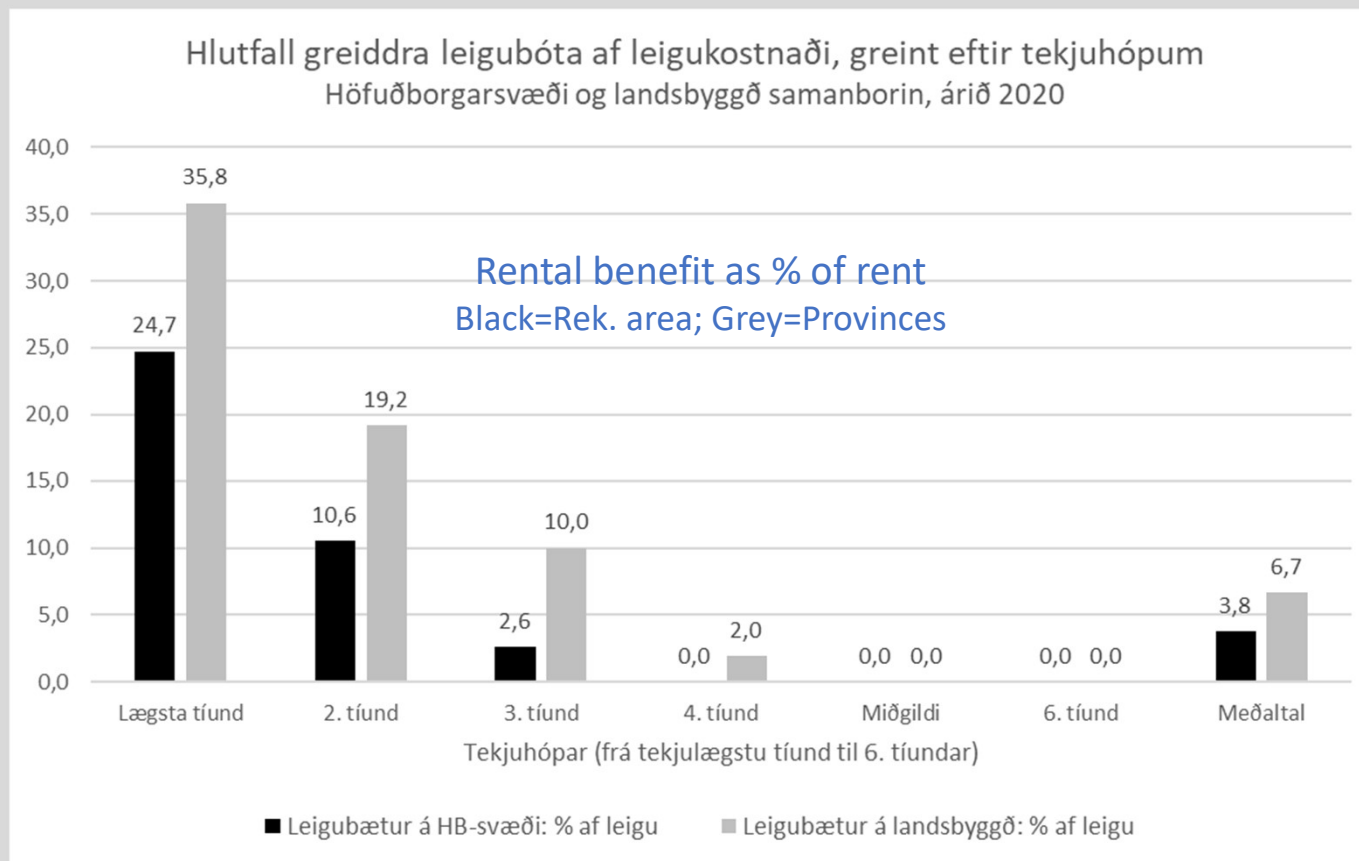
Leigubætur hærri á landsbyggðinni

Rental rebates higher in provincial areas



Minni stuðningur af leigubótum á HB-svæði

Less support from rental supplements in Reykjavík area



Stefna Eflingar – Efling bargaining goals

- Fá nýja og öðruvísi launatöflu – **Get a new wage table**
- Byggt á annarri samsetningu starfa og annarri starfsaldursdreifingu
- **Based on a different composition of jobs and different lengths of career**
- Taka tillit til mun hærri framfærslukostnaðar á HB-svæði
- **Take account of much higher cost of living in Reykjavík area**
- Skila hagvexti til launafólks
- **Secure wage earners their proper share of the national product**

Launatöflur SGS og Eflingar samanbornar

Comparing wage tables for SGS and Efling

Ný launatafla SGS 1.11.2022				
Lfl.	Byrjun	1 ár	3 ár	5 ár
4	402.235	406.257	412.351	420.598
5	404.568	408.614	414.743	423.038
6	406.914	410.984	417.148	425.491
7	409.275	413.367	419.568	427.959
8	411.648	415.765	422.001	430.441
9	414.036	418.176	424.449	432.938
10	416.437	420.602	426.911	435.449
11	418.853	423.041	429.387	437.975
12	421.282	425.495	431.877	440.515
13	423.725	427.963	434.382	443.070
14	426.183	430.445	436.902	445.640
15	428.655	432.941	439.436	448.224
16	431.141	435.453	441.984	450.824
17	433.642	437.978	444.548	453.439

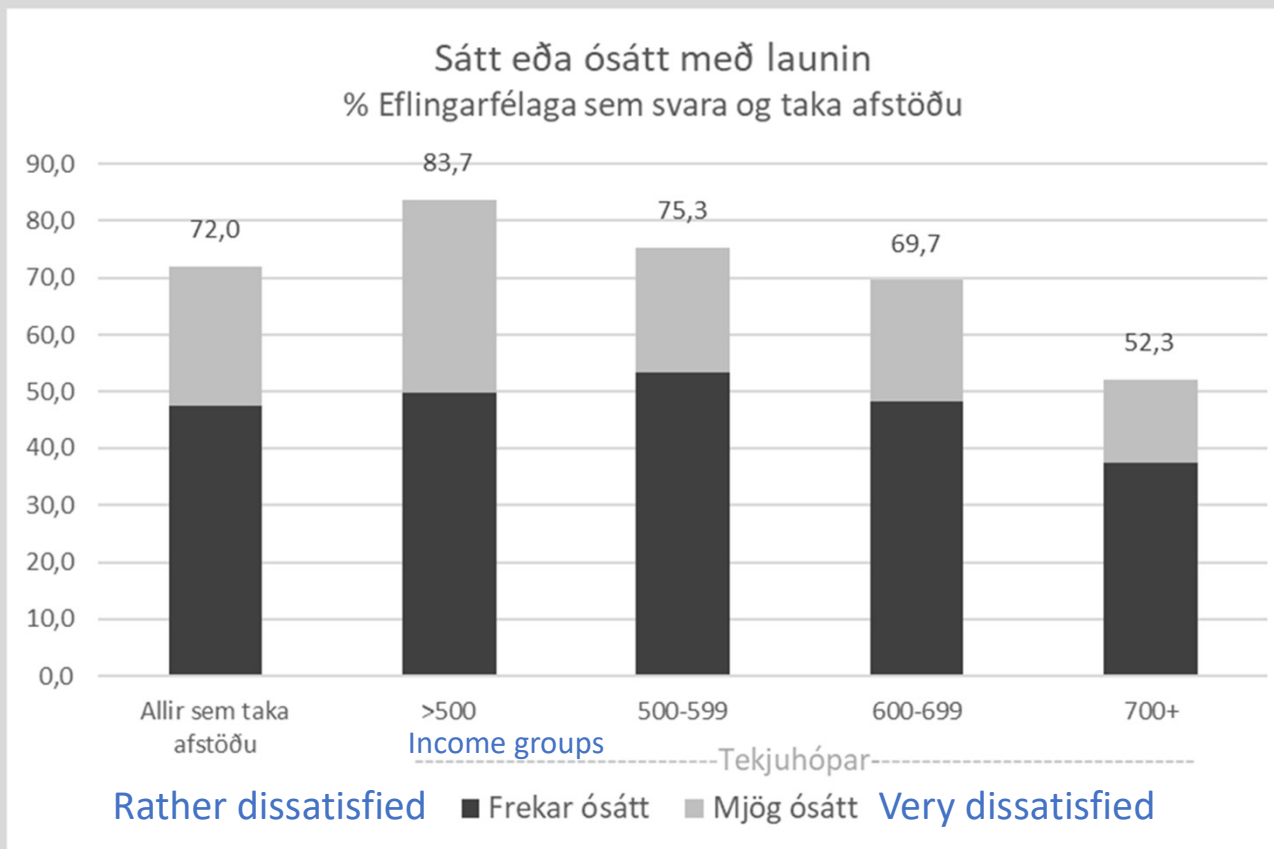
Tilboð Eflingar 8. janúar 2023				
Lfl.	Byrjun	18 mán	3 ár	5 ár
4	407.235	421.257	424.351	427.598
5	409.568	423.614	426.743	430.038
6	411.914	425.984	429.148	432.491
7	414.275	428.367	431.568	434.959
8	416.648	430.765	434.001	437.441
9	419.036	433.176	436.449	439.938
10	421.437	435.602	438.911	442.449
11	423.853	438.041	441.387	444.975
12	426.282	440.495	443.877	447.515
13	428.725	442.963	446.382	450.070
14	431.183	445.445	448.902	452.640
15	433.655	447.941	451.436	455.224
16	436.141	450.453	453.984	457.824
17	438.642	452.978	456.548	460.439

SGS tafla skilar Eflingarfólki minna – Efling needs a new wage table

- Launatafla SGS skilar Eflingarfólki að jafnaði um 12.000 kr. minna á mán., vegna þess ólíkrar dreifingar í starfsaldursþrep
- SGS wage table gives Efling members on average 12.000 less/month, due to different distribution by length of service in job
- Framfærsluuppbót að upphæð **15.000 kr. á mánuði** bætist við í hverjum mánuði – vegna miklu hærri húsnæðiskostnaðar í Reykjavík
- Cost of living supplement of **15.000 kr. per month** added per month, due to much higher housing cost in Reykjavík-area
- Aðrar minni lagfæringar á samningi
- Other minor improvements of the contract

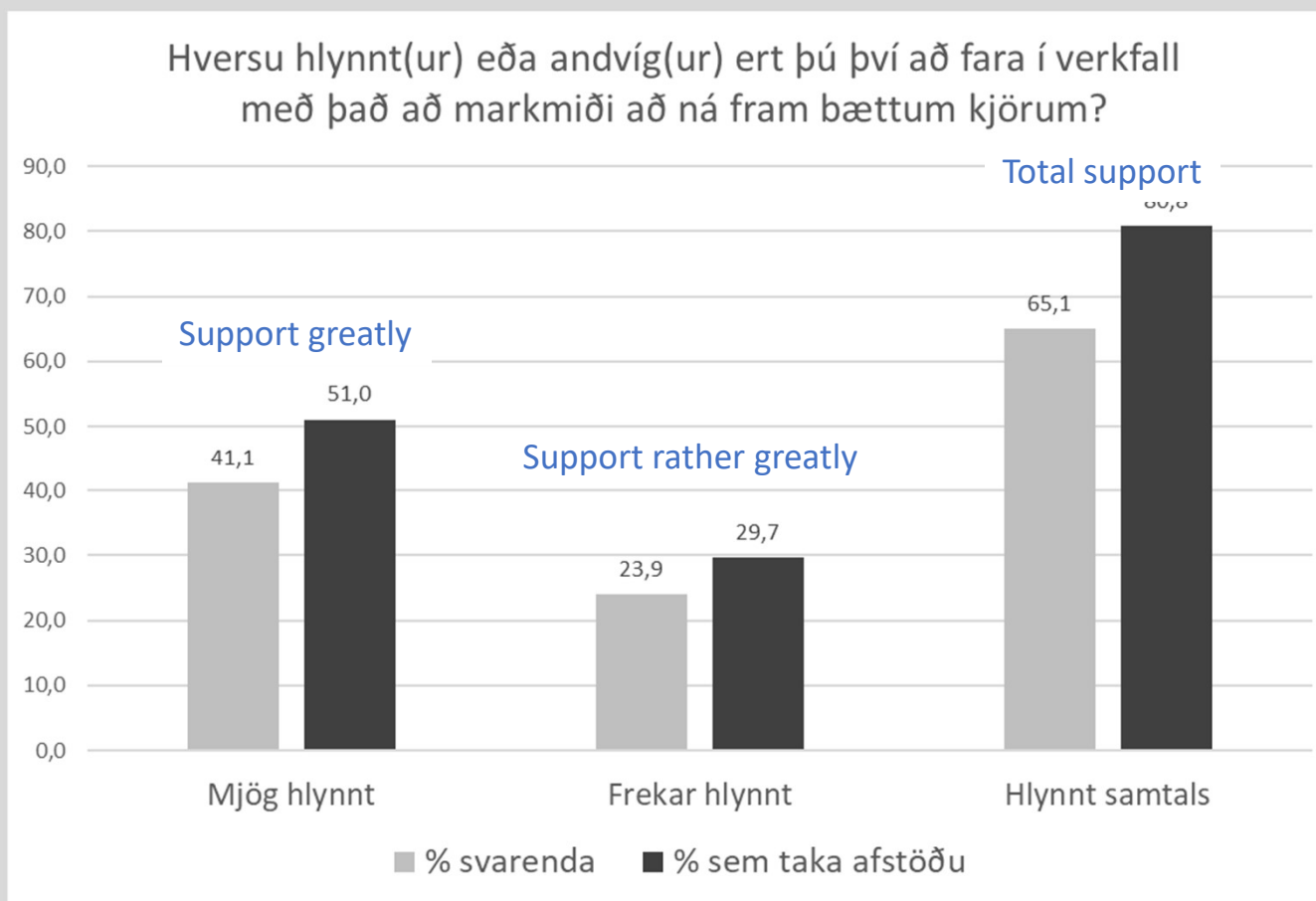
Gallup könnun 2022 – Gallup survey for Efling

Ósátt með eigin laun – Dissatisfied with own wages (%)



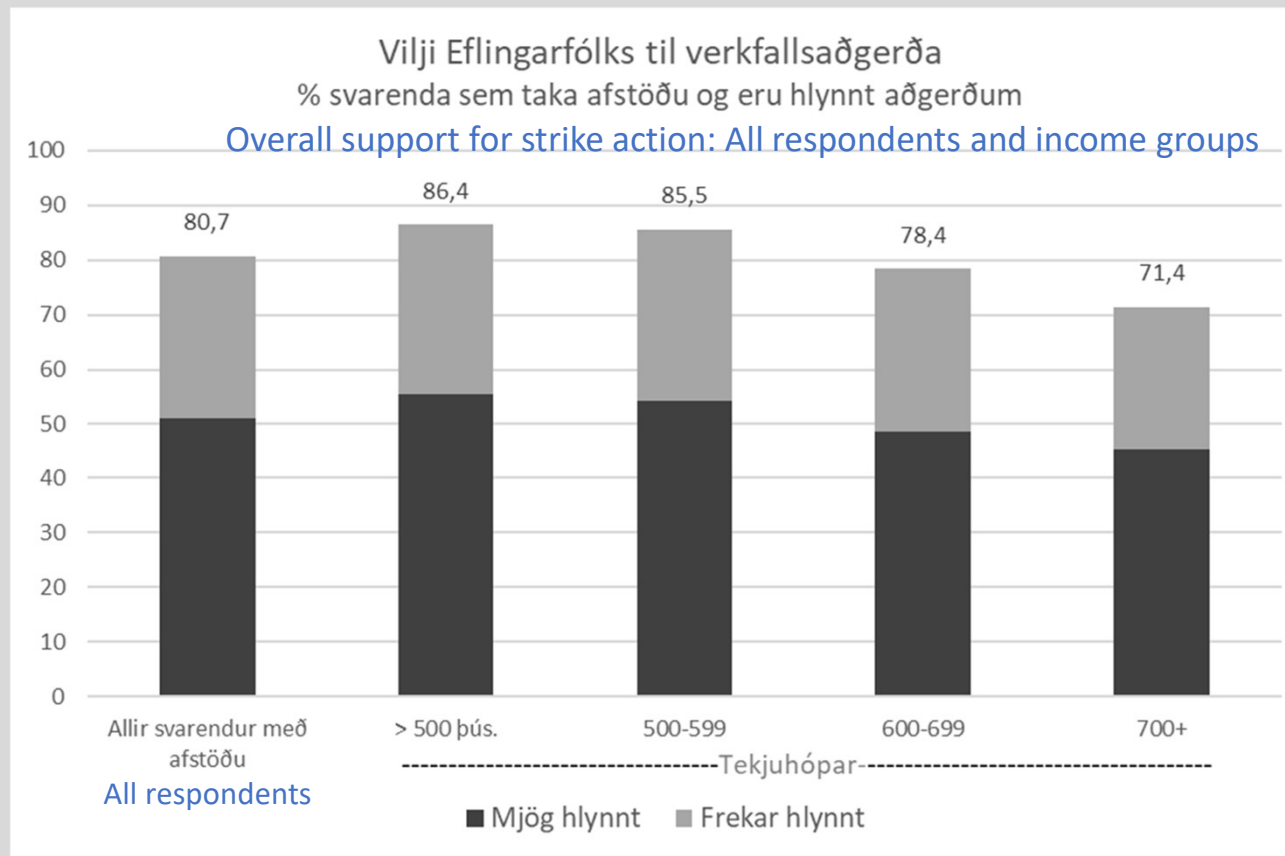
Gallup könnun: Afstaða til beitingar verkfallsvopnsins

Gallup survey: Willingness to strike for better pay



Gallup könnun 2022 – Gallup survey for Efling

Vilji til verkfallsaðgerða til að bæta kjör – Willingness to use strike weapon (%)



Takk fyrir!
Thank You!



