

AN EFLING NEGOTIATIONS COMMITTEE PROPOSAL FOR

A CALL TO STRIKE

The negotiation committee of Efling agrees to perform a universal secret digital general vote on the calling of a strike, as described in the following:

The following strike applies to all work done in hotels and guesthouses according to the Efling-SA collective agreement on work in hotels and restaurants and similar work, which was valid from April 1, 2019, and expired on November 1, 2022.

Negotiations on the demands made by Efling on the renewal of these collective agreements on behalf of its members have been unsuccessful despite the intervention of the state mediator.

In addition to previously called strikes already in effect, this strike applies to work done according to the abovementioned collective agreement in the workstations of the companies Miðbæjarhótel/Centerhotels ehf. (kt. 450905-1430) and Keahotels (kt. 541220-2080, kt. 541220-1940, kt. 521212-0390, kt. 541220-1430 og kt. 541220-1270) in the Efling area of operations as well as other hotels and guesthouses, unlisted here, which have workstations in the Efling area of operations, according to art. 1 of the union bylaws.

The strike is indefinite and begins at 12 noon **Tuesday, February 28, 2023** unless collective agreements have been made or the strike delayed before that time.

Addendum on balloting:

The vote on the calling of this strike shall be advertised before noon **Monday, February 13, 2023**.

The vote shall conclude **at 6pm on Monday, February 20, 2023**.

The voting registry for the strike balloting on the abovementioned call to strike shall consist of those members whom the strike applies to, according to the permission in para. 2 of art. 15 in the laws no. 80/1938.

The vote shall be carried out according to the regulation on digital balloting in ASÍ (*Reglugerð um leynilega allsherjar atkvæðagreiðslu meðal félagsmanna aðildarsamtaka ASÍ*) approved with amendments made at the meeting of the central committee of ASÍ on December 20, 2017.

Addendum on strike support:

Strike support in the amount of 25,000kr per day of lost wages is expected, for those working a full job.

Approved at a meeting of the negotiations committee of Efling held on Sunday February 12, 2023 at 2pm in the Efling community centre, 4th floor of Guðrúnartún 1, 105 Reykjavík.