

AN EFLING NEGOTIATIONS COMMITTEE PROPOSAL FOR

A CALL TO STRIKE

The negotiation committee of Efling agrees to perform a universal secret digital general vote on the calling of a strike, as described in the following:

The following strike proposal applies to all work at security companies which is done under the Efling collective agreements in the private sector.

Negotiations on the demands made by Efling on the renewal of these collective agreements on behalf of its members have been unsuccessful despite the intervention of the state mediator.

The strike applies to all work in security services companies under Efling contracts which is performed at or operating from workstations based in the Efling area of operations according to art. 1 of the union bylaws. This includes the union's contract with SA for security guards at Securitas hf. (kt. 640388-2699) which is part of the main collective agreement, in effect from April 1, 2019 to November 1, 2022, and has the same period of validity. Also included are e.g. the Efling collective agreements with Öryggismiðstöð Íslands hf. (kt. 410995-3369), 115 Security ehf. (kt. 680109-1410) and Top Guard (kt. 701018-2060).

The call to strike may be subject to limitations as stated in protocols of the collective agreements.

The strike is indefinite and begins at 12 noon **Tuesday, February 28, 2023** unless collective agreements have been made or the strike delayed before that time.

Addendum on balloting:

The vote on the calling of this strike shall be advertised before noon **Monday, February 13, 2023**.

The vote shall conclude **at 6pm on Monday, February 20, 2023**.

The voting registry for the strike balloting on the abovementioned call to strike shall consist of those members whom the strike applies to, according to the permission in para. 2 of art. 15 in the laws no. 80/1938.

The vote shall be carried out according to the regulation on digital balloting in ASÍ (*Reglugerð um leynilega allsherjar atkvæðagreiðslu meðal félagsmanna aðildarsamtaka ASÍ*) approved with amendments made at the meeting of the central committee of ASÍ on December 20, 2017.

Addendum on strike support:

Strike support in the amount of 25,000kr per day of lost wages is expected, for those working a full job.

Approved at a meeting of the negotiations committee of Efling held on Sunday February 12, 2023 at 2pm in the Efling community centre, 4th floor of Guðrúnartún 1, 105 Reykjavík.