

# EFLING NEGOTIATION COMMITTEE PROPOSAL ON A CALL TO WORK STOPPAGE

*The negotiation committee of Efling – Union agrees to let a general, secret electronic referendum take place on the calling of a work stoppage, as described in the following:*

A work stoppage applies to specified jobs in specified workstations which are done according to the collective agreement between Samtök atvinnulífsins (SA) and Efling on the work of staff in restaurants and hotels and similar operations, which was effective from April 1, 2019 and expired on November 1, 2022.

Negotiations on the demands made by Efling - union on the renewal of this collective agreement on behalf of its members have been fruitless despite the intervention of the state mediator's office.

The work stoppage applies to all jobs in the workstations of the companies BERJAYA HOTELS ICELAND hf (kt. 621297-6949) and Cambridge Plaza Hotel Comp ehf. (kt. 590815- 0980) according to the abovementioned collective agreement. Social security numbers (kt.) and names of companies are listed, subject to closure, bankruptcy, changed ownership etc.

The work stoppage includes the locus of operations in question and, where applicable, further workstations of the abovementioned companies in the membership area of Efling not specifically listed. The workstations of the companies in the membership area of Efling according to art. 1 of the union's bylaws are as follows:

## BERJAYA HOTELS ICELAND hf.

Alda Hotel Reykjavík ..... Laugavegi 66-68, 101 Reykjavík  
Berjaya Reykjavík Marina Hotel..... Mýrargötu 2-8, 101 Reykjavík  
Reykjavík Marina Residence ..... Mýrargötu 14-16, 101 Reykjavík  
Berjaya Reykjavík Natura Hotel ..... Nauthólsvegi 52, 102 Reykjavík  
Canopy by Hilton Reykjavík City Centre ..... Smiðjustíg 4, 101 Reykjavík  
Hilton Reykjavík Nordica ..... Suðurlandsbraut 2, 108 Reykjavík  
Reykjavík Konsúlat Hotel ..... Hafnarstræti 17-19, 101 Reykjavík

## Cambridge Plaza Hotel Comp ehf.

The Reykjavík EDITION..... Bryggjugötu 8, 101 Reykjavík

The work stoppage is indefinite and begins at 12:00 noon on February 15, 2023, unless collective agreements have been struck or the work stoppage delayed before that time.

## *Addendum on voting:*

A vote on this call to work stoppage shall conclude no later than at 8.00pm on Tuesday February 7, 2023.

The voting registry for the vote on the abovementioned call to work stoppage shall consist of those members that the call to work stoppage applies to, cf. authorization in para. 2 of art. 15 in law no. 80/1938.

The procedure of voting shall follow the regulation on secret general referenda amongst ASÍ union members, which was agreed with subsequent amendments at the December 20, 2017 meeting of the ASÍ central committee.

## *Addendum on strike support:*

The negotiations committee proposes to the board of the Labour dispute fund that the amount of strike support should be 25,000kr for every day a member on strike loses wages due to the strike, assuming they are working full-time, and that this amount should also apply to other approved strike calls.

*Agreed at the meeting of the Efling negotiation committee held on January 30, 2023 at 8.00pm in the Efling community centre in Guðrúnartún 1, 105 Reykjavík.*