

EFLING NEGOTIATIONS COMMITTEE PROPOSAL ON A CALL TO WORK STOPPAGE

The negotiation committee of Efling agrees to let a general, secret electronic referendum take place on the calling of a work stoppage, as described in the following:

Negotiations on the demands made by Efling on the renewal of this collective agreement on behalf of its members have been fruitless despite the intervention of the state mediator's office.

The work stoppage applies to specified jobs in specified workstations which are done according to the collective agreement between Samtök atvinnulífsins (SA) and Efling which was effective from April 1, 2019 and expired on November 1, 2022. About certain jobs there is also a special collective agreement on the wages and employment terms of workers in workstations of the oil companies which is part of the general collective agreement and has the same validity period.

The work stoppage applies to:

A. All driving of trucks done according to the collective agreement of Efling by workers of the companies Samskip hf. (kt. 440986-1539) and Samskip innanlands ehf. (kt. 710169- 4629) and that is operated from the workstations of the company in the membership area of Efling according to art. 1 of the union's bylaws.

B. All work in oil distribution that is done according to the collective agreement of Efling by workers of the companies Skeljungur ehf. (kt. 630921-2010) and Olíudreifing ehf. (kt. 660695-2069) and that is operated from the workstations of the company in the membership area of Efling according to art. 1 of the union's bylaws.

The work stoppage is indefinite and begins at 12:00 noon on February 15, 2023, unless collective agreements have been struck or the work stoppage delayed before that time.

Addendum on voting:

A vote on this call to work stoppage shall conclude no later than at 8.00 pm on Tuesday February 7, 2023.

The voting registry for the vote on the abovementioned call to work stoppage shall consist of those members that the call to work stoppage applies to, cf. authorization in para. 2 of art. 15 in law no. 80/1938.

The procedure of voting shall follow the regulation on secret general referenda amongst ASÍ union members, which was agreed with subsequent amendments at the December 20, 2017 meeting of the ASÍ central committee.

Addendum on strike support:

The negotiations committee proposes to the board of the Labour dispute fund that the amount of strike support should be 25,000kr for every day a member on strike loses wages due to the strike, assuming they are working full-time, and that this amount should also apply to other approved strike calls.

Addendum on exemption committees:

The negotiations committee of Efling shall establish exemption committees that are to accept exemption requests from the above-mentioned strikes. In cases where public safety demands exemption from the strike according to the committees they shall give such exemptions, if they have received an exemption request where the importance of the exemption for public safety is explained in a clear and convincing manner. Those who work in law enforcement, fire departments, health services and other operations that have to do with public safety are to be informed about the activity of the exemption committees and should be shown how to apply for exemptions.

Agreed at the meeting of the Efling negotiation committee held on January 30, 2023 at 8.00pm in the Efling community centre in Guðrúnartún 1, 105 Reykjavík.